

BOARD OF TRUSTEES:

REYALDO CINTRON
Chair

DAVID STOUT
Vice Chair

MARTIN BARTLETT
Secretary

MICHAEL ESCAMILLA
Trustee

KATHLEEN PEYTON
Trustee

PAMELA COOK-HOWARD
Trustee



Emergence Health Network

El Paso Center for Mental Health/Intellectual Disabilities

EMERGENCE HEALTH NETWORK BOARD OF TRUSTEES

MINUTES

(Audio copy of the meeting is available upon request)

Rick Myer
Trustee

Emergence Health Network Board of Trustees (“EHNBOT”) Meeting
Thursday, May 26, 2016 at 8:00 AM
Central Administration, Boardroom, 201 E. Main St. Ste. 600, El Paso, Texas 79901
PRESENT: CINTRON, STOUT, BARTLETT, HOWARD, PEYTON, MYER and ESCAMILLA

1. INTRODUCTORY ITEMS

- A. Call to Order and Certification of a Quorum**
Quorum was certified.
- B. Public Comment**
None.

2. EHN Board Strategic Planning Retreat

- A. Receive presentation and discussion regarding legislative Impacts and challenges for community centers. Presentation by Lee Johnson, Deputy Director, Texas Council on Community Centers.**
Copy of presentation available upon request.
- B. Receive presentation and discussion regarding quality improvement initiatives and data mining for community centers. Presentation by Jolene Rasmussen, Healthcare Policy Analyst, Texas Council on Community Centers.**
Copy of presentation available upon request.

The board of trustee’s recessed at 11:17 a.m.

The board of trustees resumed regular session at 11:34 a.m.

- C. Discussion regarding EHN mission and vision.**
The board of trustees discussed and made changes to the organizations mission and vision.
Mission
Emergence Health Network opens pathways to life fulfillment for individuals with behavioral health challenges, developmental disabilities and related conditions.
Vision
EHN works to enhance and transform systems of care, by leading the El Paso region in quality services and innovative, integrated solutions.
Motto
Transform lives. Transform communities. Integrate solutions.
- D. Discussion regarding EHN updates and strategies.**
EHNBOT Action: Item was tabled.
- E. Discussion and take appropriate action to adopt a Strategic Plan for EHN.**
EHNBOT Action: Motion was made as part of the Strategic Plan to adopt the mission and vision with changes. By Howard moved/Escamilla seconded. Motion carried (7/0).

CONSENT AGENDA

- F. Approval of the minutes of Board of Trustees meeting held April 28, 2016.
 - G. Approve deletion of previous EHN Controller Larry Romero and approve addition of current EHN Controller Roxie Samaniego as authorized representative for the Local Government Investment Cooperative (LOGIC).
 - H. Adopt resolution amending authorized representative to include Pauline Motts, Roxie Samaniego, Monica Estrada, and Aide Polanco as limited authorized representative for the Texas Local Government Investment Pool (TexPool).
- EHNBOT Action: Peyton moved/ Barlett seconded to approve Consent Agenda. Motion Carried (7/0)**

3. REPORTS and PRESENTATIONS

A. Planning and Network Advisory Committee (PNAC)

Mr. Rene Hurtado reported on the following.

- Service animal policy was presented by Yadira Velasco specifying what will be allowed at EHN regarding service animals and center being ADA compliant. Contact was made with ADA specialist, information gathered defined service animals as dogs that perform tasks for individuals with disabilities specific to blind, deaf, alerting of oncoming seizures or calming person with PTSD. Committee was informed signage will be displayed at centers upon board approval of policy to protect the rights of all clients served by EHN.
- Information on EHN 50th Anniversary was provided to members detailing EHN's history in the El Paso community. John F. Kennedy's Community Mental Health Act altered the delivery of mental health services nationwide. The El Paso Center has emerged a strong organization with a wide array of services and supports over the past 50 years. Committee members were informed of all the media events to promote mental health awareness, decrease stigma and celebrate EHN 50th Anniversary which members of PNAC were a part of.

B. Chief Financial Officer's report on Emergence Health Network financials.

Ms. Pauline Motts reported the following points:

- Compared to budget for the month there was a \$46k unfavorable variance after normalizing the 1115 Waiver. Three major costs include; higher capital expenditures, higher net fee for service revenues and Project Emerge; funds that should have been deferred income over \$100k.
- YTD basis - \$878k favorable to budget. Had expected a \$1.1 million loss after 1115 Waiver but are under \$200k loss. Operations have helped the increase in MAC and expect to continue accruing. More EHR incentives are expected throughout the years that are offset by the capital expenditures and lower net fee for service revenue.
- Compared to April last year we are about \$276k under due to Project Emerge group class and offset by higher IDD revenue. YTD basis - \$195k off from this time last year due to higher occupancy cost, capital expenditures and lower net fee for service revenue. There were no penalties this year that had to be absorbed last year. Higher EHR incentive revenues.
- Health Fund – broke even; have not booked any stop loss for the current month.

C. Chief Executive Officer's Report regarding current EHN Operations and clinical services.

Ms. Daugherty reported on the following:

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- Produced EHN Dress Code Video to assist in educating staff about the importance of adhering to appropriate dress code guidelines.
- Center-wide reductions in supply expenses yielded \$100,000 positive variance to budget.
- Successfully recruited full time Psychiatric Nurse Practitioner.
- Coordinated Visit and Briefing for Health & Human Services Executive Commissioner Charles Smith.
- EHN was offered an opportunity to become a pilot site for a Coordinated Specialty Care Program for individuals experiencing First Episode Psychosis.
- DARS announced, they have elected entire ECI program to Region 19.
- Awarded two grants - \$500,000 from the Texas Veterans Commissions, and HHSC, \$220,000 for Veterans Services.

D. Recognition of service for outgoing Board Secretary Martin Barlett.
Mr. Martin Barlett was recognized for his service as Board of Trustee.

4. REGULAR AGENDA

A. Discuss and take appropriate action regarding vacancy of EHN secretary position.
EHNBOT Action: Item was tabled.

B. Discuss and take appropriate action regarding participation by EHN in the Texas County and District Retirement System (TCDRS) as a benefit for employees.

Ms. Kristi Daugherty stated that a formal proposal has been received from TCDRS in regards pension program for employees. Would like to include into the FY17 budget and roll this out by September 1, 2016.

Ms. Pauline Motts presented on the three options.

First Motion

EHNBOT Action: Motion was made to authorize CEO to enter into negotiation with TCDRS to enroll EHN in the program. Peyton moved/ Myer seconded to approve Consent Agenda. Motion Carried (7/0)

Second Motion

EHNBOT Action: Motion was made to shift any employer match from EHN from the current 403b program to TCDRS. Bartlett moved/ Myer seconded to approve Consent Agenda. Motion Carried (7/0)

Third Motion

EHNBOT Action: Motion was made to approve rates such that employer match at 150% Rule of 75, 30 years at any age 8 years to vest 5% employee contribution. Peyton moved/ Myer seconded to approve Consent Agenda. Motion Carried (7/0)

C. Discuss and take appropriate action regarding memorandum of understanding between EHN and El Paso County Criminal Justice Coordination Department for pre-trial services and amendment to the interlocal agreement between EHN and El Paso County for inmate mental health services.

EHNBOT Action: No action taken.

5. ADJOURNMENT

THE MEETING ADJOURNED AT 1:45 P.M.

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Approval Date: 8/10/16

By:  _____
Jacob Cintron, Board Chair