

**EMERGENCE HEALTH NETWORK**  
**BOARD OF TRUSTEES MEETING**  
Minutes of the April 25, 2013 Meeting

Board of Trustees: Micheal Wendt, Chair  
Jacob Cintron, Vice-Chair  
Daniel R. Haggerty, Secretary (Absent)  
Rafael Aguirre, Trustee  
Dr. Michael Escamilla, Trustee  
Tom Thomas, Trustee (Absent)  
Martin Bartlett, Trustee

Emergence Health Network Staff: Kristi Daugherty, Chief Executive Officer  
Pauline Motts, Chief Financial Officer  
Rene Hurtado, Chief Organizational Development  
Omar Villa, General Counsel  
Rosie Garcia, Executive Assistant  
Fred Perea, HR Director  
Chrystal Davis, Intake/Emergency Services Director  
Kellie Burns, Military Liaison  
Marcelo Rodriguez-Chevres, M.D., Chief Medical Officer  
Rebecca Urquidi, Benefits Assistance Program

Guests: Florence Fowler, PNAC Chair  
Holly Lytle, Assistant County Attorney  
Willie Jenkins, Military Veterans Peer Network Volunteer  
Bill Sparks, Military Veterans Peer Network Volunteer

**I. Introductory Items**

**A. Call to Order and Certification of a Quorum**

Certification of a quorum was established.

**B. Moment of Silence**

The meeting began with a moment of silence.

**C. Public Comment**

No public comment

**II. Recognition**

**A. Special recognition for Willie Jenkins and Bill Sparks in appreciation for their volunteer work with the Military Veterans Peer Network**

The Board of Trustees presented an appreciation plaque to Mr. Willie Jenkins and Mr. Bill Sparks for their outstanding volunteer work with the Military Veterans Peer Network.

**III. Presentations**

**A. Texas Open Meetings ACT**

A brief presentation on the Texas Open Meetings ACT was provided by Omar Villa, General Counsel

**B. Benefits Assistance Program**

A brief presentation on the Center's Benefits Assistance Program was provided by Ms. Rebecca Urquidi from the Center's Finance Division.

#### **IV. Reports**

##### **A. PNAC**

Ms. Florence Fowler provided a brief update regarding the PNAC Committee. The meeting has been organized to be more compact and members mainly go through information similar to the Board dashboards. Florence also noted that she has not received any crisis calls since December 2012. Florence commended the efforts of the management team and of the CEO.

##### **B. Finance Committee**

Complete Emergence Health Network and Sun City Financials for the month of March 2013 were provided for review. Pauline Motts, CFO, provided highlights on net revenues over expenses, current month significant items, and budget variances.

##### **C. Human Resources Committee**

Fred Perea, HR Director, provided a brief update regarding the Center's AIM Higher initiative and the implementation of the Core Value plan.

##### **D. Public Relations Committee**

Martin Bartlett provided information regarding the mental health awareness film series, scheduled from May 2-26, 2013. Emergence has teamed up with the City of El Paso Museums & Culture Affaire Department, the Department of Public Health, and Aliviana to bring films and expert speakers to address some major health issue affecting the community.

##### **E. Ad-Hoc Committee**

Dr. Escamilla reported that the Ad Hoc Committee has completed its work and has submitted the final report to the Executive Committee.

Dr. Escamilla added that he would like the meetings with all the Emergency Departments in the city to continue. Kristi noted that she can have a meeting update as part of the ED standing report to the Board.

The Ad-Hoc Committee final recommendations to be discussed under agenda item 4.B.

##### **F. Executive Director's Report**

Kristi Daugherty reported on the following items:

- Center Performance/Board Dashboards were provided
- Introduction of Lupita Pena, new Provider Relations Coordinator
- ACT Team has been brought back into the authority
- Extended Observation Unit has been approved by State; pending final approval from HHSC
- 1115 Waiver Update provided by Chrystal Davis
- Physician Recruitment Update provide by Dr. Rodriguez
- April Emergence "WINS" Cards
- Trip to Austin to meet with delegation update provided by Rene Hurtado

#### **IV. Regular Agenda Items**

##### **A. Approval of the minutes from the March 28, 2013 meeting**

A motion was made by Jacob Cintron and seconded by Rafael Aguirre to approve the March 28, 2013 minutes of the Board of Trustees meeting. Motion Carried.

##### **B. Discuss and take appropriate action regarding the Ad-Hoc Committee recommendations regarding the provision of psychiatric emergency services in El Paso County**

A motion was made by Jacob Cintron and seconded by Dr. Escamilla to accept the recommendations from the Ad Hoc Committee and use them as an opportunity for any member, particularly the Board Chair and the CEO, to discuss with various stakeholders, (e.g., Paso del

Norte Health Foundation, Texas Tech, UMC, the County) to see if EHN can pursue adoption of some of these recommendations. The Motion Carried.

**C. Discuss and take appropriate action regarding the ITD interlocal agreement with El Paso County for information technology services.**

A motion was made by Jacob Cintron and seconded by Dr. Escamilla to approve and authorize the CEO to enter a letter of non-renewal with El Paso County for ITD services. The motion carried

**D. Approve and authorize the CEO to sign the TotalSolution Program Lease Agreement with Mitel Leasing, Inc. as well as the TotalSolution Program Service Agreement with Linehan Communications, Inc. for telephone equipment and installation of EHN facilities.**

A motion was made by Jacob Cintron and seconded by Rafael Aguirre to approve and authorize the CEO to sign the TotalSolution Program Lease Agreement with Mitel Leasing, Inc., and the TotalSolution Program Services Agreement with Linehan Communications, Inc. for telephone equipment and installation of EHN facilities. Motion Carried.

**V. Executive Session**

The Board recessed into executive session at 7:09 p.m. to discuss the following items, pursuant to Texas Government Code 551.

**A. Discuss tuition reimbursement for the CEO per Emergence Health Network CEO's employment agreement, pursuant to Texas Government Code Section 551.074.**

**B. Discuss the performance evaluation of the Emergence Health Network CEO, pursuant to Texas Government Code Section 551.074**

**C. Discuss claim by Margie Grijalva, pursuant to Texas Government Code Section 551.071.**

**VI. Open Session**

The Meeting reconvened into regular open session at 7:38 p.m.

**A. Discuss and take appropriate action regarding tuition reimbursement for the CEO per CEO's Employment Agreement**

A motion was made by Jacob Cintron and seconded by Dr. Escamilla to authorize tuition reimbursement for the CEO as per the CEO's Employment agreement. The motion carried

**B. Discuss and take appropriate action regarding the performance evaluation of the Emergence Health Network CEO.**

A motion was made by Jacob Cintron and seconded by Rafael Aguirre to approve and authorize the Board Chair to sign the combined performance evaluation of the CEO submitted by the Board members. The motion carried

**C. Discuss and take appropriate action regarding claim of Margie Grijalva.**

A motion was made by Jacob Cintron and seconded by Martin Bartlett to approve the mediated settlement agreement entered between Emergence Health Network and Margie Grijalva on April 22, 2013. The motion carried

**VII. Adjournment**

There being no further business to discuss, the meeting was adjourned at 7:42 p.m.

Approved By:

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Daniel Haggerty, Board Secretary

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Date